



## National Affordable Housing Professional $NAHP^{TM}$

# Executive Level Application for Certification (NAHP-e)

#### National Affordable Housing Professional – Executive (NAHP-e) Executive Level

The National Affordable Housing Management Association's (NAHMA) National Affordable Housing Professional - Executive Level (NAHP-e) Certification was conceived and designed to recognize those individuals who own, operate, manage, or assist in the management of affordable housing and have demonstrated comprehensive apartment or asset management skills. Most importantly, NAHPs, through their commitment to Communities of Quality and the Code of Ethics, are dedicated to providing safe and decent housing to all eligible residents.

Obtaining the NAHP-e Certification is recommended for persons working in all aspects of the Affordable Housing industry, including Section 8 Programs, Low Income Housing Tax Credits, HOME and Rural Housing, etc.

#### **Application Selection Guidance**

The information below is provided as a general guide to assist you in determining if you are eligible for the NAHP-e Certification. The job titles listed are not all encompassing, or absolute, they do, however, provide guidance.

The following job titles would be eligible for the NAHP-e:

- Vice President or above (COO, CEO)
- Chief Financial Officer and Controllers
- Supervisors, District Managers, Regional Managers
- Property Asset Manager

#### The Certification Program

#### What will a NAHP-e certification do for you?

A NAHP-e certification will open doors for you. Your commitment and extensive professional development will be immediately evident to your peers. Your efforts in continuing education will further your opportunities for recognition and advancement in the Affordable Housing industry. You will be recognized for your professionalism by your current and future employers. You will have the power and support of a National Organization working for you as well as networking opportunities with other professionals in the specialized field of affordable housing.

Once approved, you will be entitled to use the NAHP-e designation on business cards and letterhead. In addition, each NAHP-e will be listed on our online certification directory.

The fees associated with securing the NAHP-e Certification may be eligible to be paid from community expenses, for HUD communities...

Specifically, the expense must meet the applicable requirements of HUD Handbook 4381.5, REV-1, paragraph 2-15; the expense must be paid for "front-line" staff. NAHP-e costs for "Main Office" management personnel cannot be paid from the project account. Funds for NAHP-e expenses must be

budgeted and approved by the Field Office. Allowable costs are limited to actual, reasonable expenses for registration, certification, transportation, meals, and lodging. However, the NAHP-e annual renewal fee is not an eligible project expense.

#### **Requirements for Certification**

The NAHP-e Certification is comprised of work experience and adherence to the NAHP Code of Professional Conduct. All criteria must be met before the applicant can become certified.

**Work Experience:** The NAHP-e is designed for those individuals who function as an active owner (actively engaged in the management of their communities), CEO, Asset Manager, Managing Agent, Multi-Site Property Supervisor (supervising site managers), District Regional Managers or equivalent, or those individuals who have executive level responsibility for multiple affordable housing communities in an equivalent executive position such as Comptroller.

**Member of Local AHMA:** You must be a member of your local AHMA to apply for the NAHP certificate. Please contact the local AHMA directly for approval of the application. The AHMA will send the application into NAHMA once approved.

For a map of all AHMAs go to: https://www.nahma.org/membership/ahma-directory/

All work experience must be documented in the Professional Level Application for Certification. (Resumes will not be accepted in lieu of this documentation.)

#### **Application Certification Cost: \$210**

In addition, AHMA members are also subscriber members to NAHMA. As a NAHMA subscriber member, an AHMA member receives subscriptions to NAHMA News (bimonthly newsletter), NAHP Update (quarterly "how to" newsletter for credential holders), NAHMAnalysis (regular in-depth analytical report on key, emerging issues in affordable housing); access to the resources-rich Members Only area of the NAHMA Web site; and discount opportunities to NAHMA services.

However, there are added benefits available to subscriber members who would like to become more active in NAHMA and join as a "direct" member of the national organization (NAHMA's Executive Council).

The biggest advantage to NAHMA membership is the opportunity to take a direct role in shaping national public policy for the affordable housing industry.

#### **Guidelines for NAHP-e Certification:**

- 1. Applicants must have at least five years of experience in Affordable Housing, at least three of which must be at the executive level, functioning as one of the following:
  - a. Management Agent for two or more affordable housing communities.
  - b. Owner of one or more affordable housing communities.
  - c. District/regional manager or equivalent, Supervisor of multiple affordable housing communities (Site Managers)
- 2. Applicants must be in good standing with and be recommended by their AHMA.
- 3. Applicants must adhere to the established NAHP Code of Ethics.

All work experience must be documented in the Executive Level Application. Resumes will not be accepted in lieu of this documentation.

#### **Annual Renewal**

The January following NAHP-e Certification, all NAHP-e(s) will be invoiced with a renewal fee of \$170 and will be responsible for submitting a statement of completion form to confirm 10 (ten) hours of continuing education annually. NAHP-e(s) will need to maintain their active status by payment of their annual renewal fee in order to receive timely NAHMA publications and updates.

#### **Continuing Education**

Continuing education is at the core of the NAHP certification. Constant changes in governmental rules and procedures necessitate a continuing effort by professional managers to remain current in all aspects of property and/or assert management. One continuing education unit (CEU) is equal to one hour of instruction/training. In order for an event to be considered as an eligible CEU, it must possess a published agenda and/or a specific topic area. Workshops, seminars, and technical sessions can be used for continuing education if the event meets the above criteria. Events that are in conjunction with a trade show or association/organization event may be eligible based on the description above. Mere attendance at a trade show or board meeting does not constitute continuing education. You may acquire all of the CEUs in a full-day event or by accumulating the hours from various events that may be sponsored in a half-day or session format.

#### **Code of Professional Conduct**

This Code of Professional Conduct sets forth the principles that each NAHP-e shall observe at all times:

- Exercise the highest level of integrity and professional conduct.
- Exercise reasonable compliance with all federal, state, and local laws and regulations and maintain professional standards.
- Provide equal employment and housing opportunity to any person no matter their race, color, religion, sex, familial status, national origin, age, handicap, and any constitutionally protected class.
- Professionally manage properties, including but not limited to:
  - 1. Maintaining fiduciary obligations to clients.
  - 2. Avoiding disclosure of confidential information to third parties.
  - 3. Maintaining true and accurate accounting records; and,
  - 4. Protecting all clients' assets.
- Use professional means if seeking to influence legislation, regulations, or public opinions.

#### **Instructions for Completion**

#### Be sure to follow the instructions carefully.

- 1. Print or type the information requested.
- 2. Record all pertinent information on the form or attach sheets to the application (identify each page with your name).
- 3. Submit the completed application to the local AHMA along with a payment to NAHMA for the \$210 non-refundable application fee.
- All applications must be sent to the local AHMA for approval and signature.
- A decision can be made only from the information you supply. Please provide complete information in order to avoid any delay in processing your Application.
- All applications received by NAHMA without an AHMA approval will be returned to the applicant.
- A copy of "NAHMA Designation Program Appeals and Complaint Procedure" can be found at www.nahma.org.

#### **APPLICATION FOR EXECUTIVE LEVEL CERTIFICATION**

Please complete this application and submit, with your application fee and appropriate documentation, to your local AHMA for review.

#### **CONFIDENTIAL**

Name:				
Company Name:				
Present Title / Position:				
Management Company Name:				
Business Address:				
City/State/Zip:				
Business Telephone:	Fax:			
E-mail address:				
Number of Years in Current Position	1:			
Number of staffyou supervise:	Number of supervised properties:	Number of units: <b>a</b>		
Years in Business:				
Affordable Housing Programs you h	ave worked with:			
Home Address:				
City/State/Zip:				
Home Telephone:	Email:			
Correspondence is to be sent to (circle o	one): Home Business			
Member of local AHMA (please spec	cify AHMA):			

#### **WORK EXPERIENCE**

Please provide your previous employment history and if a minimum of two years of experience in the Affordable Housing industry has not been met in your current position.

Previous Title / Position:	
Previous Community Name:	
Previous Management Company:	
Business Address:	
City/State/Zip:	
Business Telephone:	Date you began:
Type of Affordable Housing Programs you worked with:	
Number of staff you supervised:	Number of Units:
Total months in this position:	
Previous Title / Position:	
Previous Community Name:	
Previous Management Company:	
Business Address:	
City/State/Zip:	
Business Telephone:	Date you began:
Type of Affordable Housing Programs you worked with:	
Number of staff you supervised:	Number of Units:
Total months in this position:	

# Previous Title / Position: Previous Community Name: Previous Management Company: Business Address: City/State/Zip: Business Telephone: Date you began: Type of Affordable Housing Programs you worked with: Number of staff you supervised: Number of Units: Total months in this position:

**WORK EXPERIENCE CONTINUED** 

Please track the number of years functioning as an executive and/or in affordable housing (Three of the five years must be at the executive level).

Executive Level Experience	Years	Affordable Housing Experience	Years
Active Owner CEO			
Executive Level Experience	Years	Affordable Housing Experience	Years
Managing Agent/ Asset			
Executive Level Experience	Years	Affordable Housing Experience	Years
District/ Regional Manager or Equivalent			
	<u> </u>		
PAYMENT OPTIONS			
Method of Payment:	AMEX M/C Visa		
Credit Card Number:	Expiration Date:		
Name as it appears on credit card:			
Authorized Signature:			
*If you need to send a check please connect		y: lodonnell@nahma.org: Leslie O'Donnell	
accurate to the best of my kno Acceptance as indicated by the	wledge, and that National Afford	nformation contained in this applica I have read and understand all of t able Housing Management Associat tion will be declined.	he Criteria for
Signature of Applicant		Date	

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### AHMA/NAHMA USE ONLY AHMA RECOMMENDATION

AHMA Affiliated with Applica	ant:			
AHMA Representative:				
The AHMA Certification Review Representative of the above-named AHMA has reviewed and confirmed this application for Certification and all supporting documentation is complete. The recommendation of this Application for Certification is: (circle one):				
А	PPROVED	DISAPPROVED		
reviewed by the end of the will move to the next month	month from the Cer	ed to be into NAHMA by the 15th of the m tification Review Board. After the 15th the are not complete will be sent back to the a in front of the board for 60 days.	application	
nature of AHMA Representative	<u></u>	Date		



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www.nahma.org