



NAHMA Diversity, Equity and Inclusion Policy Statement

Since its inception, NAHMA's mission of advancing and preserving Communities of Quality has supported legislative and regulatory policy that promotes decent and safe affordable housing.

By advancing professional standards, education and certification, and broad-based housing policy, and by fostering a collaborative network of multifamily managers, owners and housing advocates, today NAHMA serves as a vital resource connecting government to industry.

Because of this unique role, NAHMA has long been committed to the promotion of diversity, equity and inclusion within the affordable housing industry. For example, NAHMA's Fair Housing Compliance (FHC) course established the industry standard in understanding complex fair housing regulations so they can be successfully sustained.

Through providing such industry training opportunities, as well as a broad spectrum of programs, tools and resources, NAHMA demonstrates its commitment to encouraging and supporting a culture of diversity, equity and inclusion across all areas of the organization and within all of its membership and stakeholder groups.

NAHMA's success is dependent on attracting and retaining a diverse membership and stakeholder universe. Diversity, equity and inclusion are key ingredients in creating great outcomes, as the variety of thought, experience and culture results in creative and innovative decision making and member/stakeholder satisfaction in the increasingly diverse field of affordable multifamily housing management.

Through this commitment, NAHMA provides equal opportunities for participation and engagement with all of its programs and services to all members and stakeholders, without regard to race, color, religion, sex, national origin, disability, familial status, sexual orientation or any additional protected category under federal, state and local law.

For NAHMA to succeed in its commitment, all members and stakeholders of the organization have a responsibility to treat others with dignity and respect at all times. All NAHMA members and stakeholders are expected to encourage and support diversity, equity and inclusion during any and all events or activities connected to NAHMA or the provision of its programs and services.

NAHMA members and stakeholders who believe they have been subjected to any kind of discrimination that conflicts with the organization's diversity, equity and inclusion policy are encouraged to bring the matter to the attention of NAHMA's President or a member of its Board of Directors.

NAHMA commits to a deliberate process of seeking out diverse perspectives and counsel so that its culture of diversity, equity and inclusion remains effective and relevant and is reflected in all of its programs and services provided to all members and stakeholders.

(NAHMA Board Approval Date: Sept. 24, 2020)