



NAHMA Leadership Development Process

1) Member Orientation – The First Step in Developing Future Leaders

A. New Member Orientation – NAHMA should require all new members to attend an organizational orientation session held at a NAHMA meeting. The orientation would provide an overview on how the association works – from structure to mission, with an emphasis placed on getting involved at the committee level.

B. Committee Assignments – All members – new and existing – would be assigned to at least two committees; however if a member is truly not interested in serving on a committee then the assignments would be waived. A Board member should meet with each new member and discuss the new member's interests and potential committee assignments. All members should be encouraged to get involved in the organization. Special emphasis should be placed on new leadership within the committee structure, which can best be achieved by moving new people into the vice chair and chair positions within the organization.

2) The Path to Leadership Development in NAHMA

A. Committee Participation – Staff should review attendance at committee meetings to ensure existing committee members are attending and actively participating. Membership on a committee should be considered an honor and members should be recognized. Committee members should sit at the table at committee meetings with placards identifying themselves. Committee chairs should be encouraged to assign duties and tasks to members of the committee.

B. Committee Leadership –

Prior to being considered for a Board nomination, a member should chair a NAHMA committee.

Prior to chairing a committee, a member should serve as vice chair when possible. The vice chair responsibilities should include submitting minutes to NAHMA staff within 30 days after meetings.

Chair orientation should be required of all chairs and vice chairs, including review of how committees work and the process for moving recommendations and resolutions through NAHMA, and review of Roberts Rules of Order.

Six Key Attributes of Board Members

1. The ability to think strategically and analytically and to effectively communicate thoughts and the reasons for them.
2. Possession of earned respect of other key stakeholder group members
3. The ability to work well with others as a member of a collaborative group with group decision-making authority and an understanding of the fiduciary duties of loyalty, care, and obedience.
4. Demonstrated understanding of the differences between “oversight” and “supervision.”
5. Earned reputation for emotional maturity, personal integrity, and honesty.
6. A demonstrated familiarity with the body of knowledge related to both the process for which the group is responsible as well as the substantive content of the subject area within which decisions and choices will have to be made.

Nomination Process for
NAHMA Board of Directors/Officers (Chart One)
and the
NAHMA Educational Foundation
Board of Directors (Chart Two)

I. Chart One: NAHMA Board of Directors/Officers

Activity	Timeframe
1. The Nominating Committee: The Nominating Committee shall consist of the immediate Past President as Chair, and at least four (4) Executive I, II and III members appointed by the President. (Article IX, Section 3)	Existing committee structure
2. Developing the NAHMA Slate of Officers: As noted in Article VI, Section 2 of NAHMA's Bylaws: "For the Office of President, the Nominating Committee shall give preference to the President Elect.... For the office of President Elect, the Nominating Committee shall give preference to the Vice Presidents." Officers are elected to two-year terms. No person may hold two or more offices at the same time.	March meeting – determine slots open Mid June – send memo to Executive Council Early August – close nominations process Late August – hold conference call by Nom. Comm. to finalize slate
3. Developing the NAHMA Slate of Directors: NAHMA's Bylaws outlines the number, tenure and qualifications for the Board of Directors at Article V, Section 2, and the process for electing Directors at Article V, Section 3. It has been the current operating procedure that the Nominating Committee sends a memo to NAHMA's Executive Council members inviting nominations for both Officers and Directors. In addition, the Nominating Committee should work within the committee, and in accordance with NAHMA's Leadership Development program, to identify additional nominees. The final slate of nominees should be agreed on by the Nominating Committee for announcement to the Executive Council by early to	March meeting – determine number of slots to be open Mid June – send memo to Executive Council Early August – close nominations process Late August – hold conference call by Nominating

<p>mid September (see item 4 below).</p> <p>For the Affiliate seat on the NAHMA Board, the Nominating Committee will use the same process to identify candidates (i.e., invite nominations from the Executive Council, and consider candidates identified by the Nominating Committee itself). The Nominating Committee may include on the slate any number of Affiliate member candidates that it deems qualified and appropriate for consideration; this portion of the slate will be set off from the other nominees, and the members will be informed that these nominated Affiliate members are vying for election to the one slot provided for Affiliate members on the NAHMA Board.</p>	<p>Committee to finalize slate</p>
<p>4. Announcing the Slate to the Executive Council:</p> <p>The slate of Directors and Officers nominated by the Nominating Committee shall be submitted to members of NAHMA's Executive Council at least 35 days prior to the Fall meeting, at which the election of the Board shall take place. (Article V, Section 3; Article VI, Section 2)</p>	<p>Early September (at least 35 days prior to Fall meeting in October)</p>
<p>5. Taking Nominations from the Floor</p> <p>In addition to the nominated slate of Officers and Directors, any Executive I, II or III member of the Executive Council may nominate another individual for the position of Director or Officer from the floor during the Fall meeting at which elections are being held (as long as such member meets the qualifying criteria for serving as a Director or Officer). (Article V, Section 3; Article VI, Section 2)</p> <p>Additional nominees for the Affiliate member Board position may be made from the floor as well. Again, this portion of the slate is set off from the rest, and the voting members are informed that these nominees are vying for election to the one slot provided for Affiliate members on the NAHMA Board.</p>	<p>Fall Meeting (October)</p>
<p>6. Holding the Election</p> <p>The Board of Directors and Officers of NAHMA shall be elected annually by the Executive I, II and III members at the Fall meeting. (Article V, Section 3, and Article VI, Section 2)</p>	<p>Fall Meeting (October)</p>
<p>7. Filling Vacancies:</p> <p>The Board of Directors may elect an interim Director to fill any vacancy on the Board. A formal election should be held at the next regular meeting of the Executive Council. (Article V, Section 12)</p>	<p>As needed</p>

Date of chart: April 2017

2. Chart Two: NAHMA Educational Foundation Board of Directors/Officers

Activity	Timeframe
<p>1. Developing the NAHMA Educational Foundation (NAHMA EF) Slate of Directors:</p> <p>Under the NAHMA Educational Foundation Bylaws, members of its Board of Directors shall be appointed for terms of three (3) years by the NAHMA Board of Directors. One-third of the NAHMA EF Directors shall be appointed by the NAHMA Board annually for terms commencing at the Foundation's Annual Meeting. EF Directors shall serve until such time as their successors are appointed. No EF Director shall serve more than three consecutive terms (not including any time served to fill a vacated EF Director's term). (EF Article IV, Section 2)</p> <p>The NAHMA Nominating Committee will solicit nominations to the NAHMA EF Board at the same time it is soliciting nominations to the NAHMA Board of Directors.</p>	<p>March meeting – determine number of slots to be open</p> <p>Mid June – send memo to Executive Council</p> <p>Early August – close nominations process</p> <p>Late August – hold conference call by Nominating Committee to finalize slate</p>
<p>2. Announcing the Slate to the NAHMA Board of Directors:</p> <p>The slate of nominated NAHMA EF Directors shall be submitted to members of the NAHMA Board of Directors by early September.</p>	<p>Early September</p>
<p>3. Making the NAHMA EF Board Appointments</p> <p>The NAHMA Board of Directors shall appoint the new NAHMA EF Board members by early October, by conference call or email discussion/ballot, so that the newly constituted NAHMA EF Board can be notified in early October, and ready to commence its term and service at its Fall (Annual) meeting, pursuant to the NAHMA EF Bylaws. (EF Article IV, Section 2)</p>	<p>Early October</p>
<p>4. Officers of the NAHMA EF</p> <p>The NAHMA EF Board of Directors shall appoint its own officers, pursuant to its Bylaws. (EF Article V, Sections 1 and 2)</p>	<p>Fall Meeting (October)</p>
<p>7. Filling Vacancies:</p> <p>The NAHMA Board of Directors may appoint an interim NAHMA EF Director to fill any vacancy on the EF Board for the remainder of the unexpired term. (EF Article IV, Section 5)</p>	<p>As needed</p>

Date of chart: April 2017

NAHMA Executive Members 2017 (1-3+)

Albery	Amy	Wallick Communities	New Albany	OH
Alexander	Michael	AHMA East Texas	Houston	TX
Alford	Brian	Grady Management Inc.	Silver Spring	MD
Arnold	Michelle	Community Housing Partners	Chesterfield	VA
Autry	John	Monarch Properties Inc.	Dallas	TX
Baker	Jeff	Beacon Residential Management	Boston	MA
Baker	Sue	Cambridge Management Inc.	Tacoma	WA
Beffa	Lisa	McCormack Baron Management Inc.	St. Louis	MO
Bodkin	Steve	National Church Residences	Columbus	OH
Borrego	Jasmine	TELACU Residential Management	Los Angeles	CA
Bradley	Tari	Signature Real Estate	Stayton	OR
Brown	Bill	Advanced Living Management & Development	Lansdale	PA
Brown	Sonya	National Church Residences	St Louis	MO
Burson	Ron	Gorsuch Management	Lancaster	OH
Buza	Connie	Action-Housing Inc./Supportive Housing Management Services	East Pittsburgh	PA
Carroll	Phil	Community Housing Services Inc.	Salt Lake City	UT
Catalan	Evelyn	MidPen Property Management Corporation	Foster City	CA
Churgovich	Patricia	Forest City Enterprise	Cleveland	OH
Cipollone	Sandra	Interstate Realty Management	Marlton	NJ
Clark	Michael	UAH Property Management LP	Dallas	TX
Clark	Mike	Alpha-Barnes Real Estate Service	Dallas	TX
Cushing	Hunter	Kraus Management Inc.	Long Island City	NY
Denihan	Sean	Homewood Real Estate Partners	New York	NY
Dimpsey	Jody	JLD Management Group LLC	Hummelstown	PA
Doherty Rice	Terry	Mid-Atlantic AHMA	Richmond	VA
Durnin	Chuck	Interstate Realty Management	Marlton	NJ
Evans	Nancy	CSI Support & Development	Warren	MI
Fish-Crane	Melissa	Peabody Properties	Braintree	MA
Fleming	Rusty	American Apartment Management Co. Inc.	Knoxville	TN
Fletcher	Alice	Park Properties Management Company	Charlottesville	VA
Fox	Wayne	Realty Management Associates Inc.	Chantilly	VA
Garcia Sanchez	Christina	National Church Residences	San Antonio	TX
Gershen	Jonathan	The Gershen Group LLC	Lawrenceville	NJ
Gill	Noel	Northwest Real Estate Capital Corp.	Boise	ID

NAHMA Executive Members 2017 (1-3+)

Glodney	Carole	GK Management Co. Inc.	Culver City	CA
Goodman	Timothy	Seldin Company	Omaha	NE
Grady	John	The Monfric Group	San Diego	CA
Griffith	Bobby	JL Gray Company	Albuquerque	NM
Henderson	Steve	Prospera Property Management	San Antonio	TX
Hogan	Nancy	Beacon Residential Management	Boston	MA
Holley	LaDonna	Presbyterian Villages of Michigan	Southfield	MI
Horn	Lori	The John Stewart Company	Los Angeles	CA
Howell	Susan	LHP Management, LLC	Knoxville	TN
Hunley	Scott	Showe Management Corp.	Columbus	OH
Hurst	Layne	Wallick Communities	Cincinnati	OH
Jaco	Barbara	Boyd Management	Columbia	SC
Johnson	Michael	Alco Management, Inc.	Memphis	TN
Joyner	David	The Caleb Group	Swampscott	MA
Kargman	Bill	First Realty Management Corp.	Boston	MA
Kargman Holden	Kathryn	First Realty Management Corp.	Boston	MA
Kerr	Jimmy	Asset Management & Consulting Services Inc.	N. Charleston	SC
Ketler	Chad	CPO Management Sevices, LLC	Columbus	OH
Klause	Maria	McKinley, Inc.	Ann Arbor	MI
Kuppens	John	WinnCompanies	Boston	MA
Lamb	Cindy	CSI Support & Development	Warren	MI
Lavery	Stephen	Herman & Kittle Properties	Indianapolis	IN
Lenhoff	Randy	Seldin Company	Omaha	NE
Leonard	Trish	Housing Management Resources, Inc.	North Quincy	MA
Lewis	Peter	The Schochet Companies	Braintree	MA
Loe	Bert	Standard Enterprises, Inc.	Monroe	LA
Lyerly	Leah	Westminster Company	Greensboro	NC
MacGillivray	Jack	Monarch Properties, Inc.	Albuquerque	NM
Mayeux	Wayne	Willwoods Community Management	New Orleans	LA
McGrath	Jim	PRD Management, Inc.	Cherry Hill	NJ
McGrath Dunn	Karin	PRD Management, Inc.	Cherry Hill	NJ
McGuire	Matt	National Church Residences	Columbus	OH
Milko	Michael	WinnResidential	Ashland	MA
Monroe	Pamela	National Church Residences	Columbus	OH

NAHMA Executive Members 2017 (1-3+)

Moran	Charles	Vesta Corporation	Weatogue	CT
Morgan	Mark	Interstate Realty Management	Marlton	NJ
Morris	Theresa	The Schochet Companies	Braintree	MA
Moseman	Anita	The Monfric Group	Grand Junction	CO
Naftulin	Eric	Federation Housing	Philadelphia	PA
Nasso	Jim	Wesley Housing Corporation of Memphis	Cordova	TN
Pagano	Ken	Essex Plaza Management	Newark	NJ
Pavetto	Katrina	WinnCompanies	Boston	MA
Peters	Jan	Eden Housing Management, Inc.	Hayward	CA
Piette	Gil	Prospera Housing Community Services	San Antonio	TX
Pilpil	Ernie	Alpha Property Management	Burbank	CA
Piltch	Debbie	Maloney Properties, Inc.	Wellesley	MA
Ponder	James	AHC Management, LLC	Arlington	VA
Protulis	Steve	Elderly Housing Development and Operations Corporation	Ft. Lauderdale	FL
Prunier	Michelle	Maloney Properties, Inc.	Wellesley	MA
Quick	Reese	Southern Development Management Company, Inc.	West Columbia	SC
Reithel	Scott	Community Housing Partners	Midlothian	VA
Rodriguez	Julie	Sage Apartment Communities, Inc.	Irvine	CA
Ross-Weseloh	Deborah	The Ross Management Group	Denver	CO
Sackrison	Anne	CSI Support & Development	Warren	MI
Schreiber	Kimberlee	Interstate Realty Management Company	Marlton	NJ
Seehorn	John	All-American Realty, Inc.	Johnson City	TN
Shapiro	Melanie	Ohio Capital Corporation for Housing	Columbus	OH
Shinn	Marjorie	Aimco	South Williamsport	PA
Simmons	Michael	Community Realty Management	Pleasantville	NJ
Sipes	Jack	Dominium, Inc.	Plymouth	MN
Sisson	Larry	Tesco Properties, Inc.	Germantown	TN
Skoczylas	Richard	Community Realty Management	Pleasantville	NJ
Smitley	Shawn	Mercy Housing Management Group	Atlanta	GA
Solari	Johrita	Solari Enterprises	Orange	CA
Solari Richards	Gianna	Solari Enterprises, Inc.	Orange	CA
Steinbaum	Karen	SK Management Company, LLC	Encino	CA
Stoermer Clark	Alicia	Seldin Company	Omaha	NE
Wall	Julie	Cornerstone Corporation	Westwood	MA

NAHMA Executive Members 2017 (1-3+)

Waller	Angie	Ambling Management Company	Moncks Corner	SC
Watson	Hayward	Capitol Hill Housing	Seattle	WA
White	Christopher	SK Management Company, LLC	Encino	CA
Williamson	Chris	The Sellers Group	Draper	UT
Wollinger	Bill	WinnCompanies	Boston	MA
Wood	Jennifer	Cambridge Management, Inc.	Tacoma	WA
Wylie	Russell	Park Bixby Tower Inc.	Stockton	CA
Zaleski	Timothy	McCormack Baron Management Services	St. Louis	MO



NAHMA Committees and Committee Leadership (For Committee Term 2017-2018)

Affiliates Committee: The NAHMA Affiliates Committee is comprised of NAHMA members that provide services to affordable property management professionals. It is the mission of this group to support NAHMA while providing its affiliate members a forum to discuss and implement activities that benefit all of NAHMA's members.

2017-2018 Chair: David Layfield, ApartmentSmart.com

2017-2018 Vice Chair: Janel Ganim, Entrata

Affordable 100 Task Force: This task force of the Affiliates Committee conducts an industrywide survey of all affordable multifamily housing management companies to ascertain unit count as the basis of the annual NAHMA Affordable 100 list. Survey is conducted December-March, and final data is provided to NAHMA staff in early April.

2017-2018 Chair: Rue Fox, IPM Software

2017-2018 Vice Chair: Julie Reynolds, Navigate Affordable Housing Partners

AHMA Liaison Committee: The AHMA Liaison Committee convenes AHMA leaders and members so they may exchange information on AHMA- and NAHMA-related activities and develop strategies to implement these activities. The AHMA Liaison Committee serves as an opportunity to coordinate the activities, communications policies and procedures between the AHMAs and NAHMA. This committee is automatically chaired by NAHMA's President-Elect, and the most senior NAHMA Vice President serves as Vice Chair.

2017-2018 Chair: Tim Zaleski, McCormack Baron Ragan Management

2017-2018 Vice Chair: Michael Simmons, Community Realty Management

Budget & Finance Committee: The Budget and Finance Committee is responsible for development of the budget with the NAHMA Executive Director for presentation to the Board of Directors and the Executive Council, and other duties as outlined in the Bylaws. This committee is automatically chaired by NAHMA's Treasurer.

2017-2018 Chair: Peter Lewis, The Schochet Companies

2017-2018 Vice Chair: Nancy Evans, CSI Support & Development Services

Certification Review Board: The Certification Review Board is responsible for establishing guidelines for NAHMA designation programs, oversight and approval of all applications for the National Affordable Housing Professional (NAHP®) and NAHP-Executive certification as well as maintenance certifications, on-going communication with designation candidates and recipients of NAHMA designations, and communicating the importance of professional ethics.

2017-2018 Chair: Julie Wall, Cornerstone Corp.

2017-2018 Vice Chair: Gwen Volk, gwen volk INFOCUS, Inc..

Education & Training Committee: This committee provides guidance and recommendations for the courses that support NAHMA's designation programs. The committee is responsible for ensuring that NAHMA course offerings are current in content and reflect appropriate business practices and regulatory guidelines. The committee also establishes training protocol to certify NAHMA trainers in order to meet the highest standards possible, and maintain the integrity of both course delivery and the designation exams. The committee provides oversight of NAHMA course offerings at the AHMA level to ensure compliance with established training protocol.

2017-2018 Chair: Pam Monroe, National Church Residences

2017-2018 Vice Chair: Alicia Clark, Seldin Company

Fair Housing Committee: The Fair Housing Committee is responsible for monitoring those issues relating to fair housing and housing for persons with special needs and assessing the impact that these issues will have on affordable housing management.

2017-2018 Chair: Heather Staggs, S.T.A.R. Momentum

2017-2018 Vice Chair: Anita Moseman, Monfric Realty Inc.

Federal Affairs Committee (committee of the whole): The Federal Affairs Committee is responsible for developing and recommending to the Board of Directors and the Executive Council, NAHMA's position on federal legislation affecting affordable housing. Once policy positions are approved by the Board and Executive Council, the committee supports activities of NAHMA staff in dealing with Congress, its committees and its members. This committee must be chaired by an Executive level member per NAHMA's Bylaws.

2017-2018 Chair: Gianna Solari, Solari Enterprises

2017-2018 Vice Chair: Kimberlee Schreiber, Interstate Realty Management

Membership and Marketing Committee: The Membership and Marketing Committee is responsible for recommending policies and procedures related to the membership of NAHMA, as well as for implementation, oversight and review of the association's overall marketing initiatives.

2018 Chair: Peter Lewis, The Schochet Companies

2018 Vice Chair: Lisa Tunick, Tunick Law, LLC

Nominating Committee: The purpose of this committee is to make nominations for election to Officer and Board of Directors positions. The Nominating Committee must be chaired by NAHMA's immediate Past President per NAHMA's Bylaws.

2017-2018 Chair: Ken Pagano, Essex Plaza Management

2017-2018 Vice Chair: Michael Johnson, Alco Management

Regulatory Affairs Committee (committee of the whole): The Regulatory Affairs Committee is responsible for developing and recommending to the Board of Directors and the Executive Council, NAHMA's position on regulatory issues and related matters. Once policy positions are approved by the Board and Executive Council, the Regulatory Affairs Committee supports activities of NAHMA staff in dealing with representatives of the various federal regulatory bodies. This committee must be chaired by an Executive

level member per NAHMA's Bylaws.

2017-2018 Chair: Matt McGuire, National Church Residences

2017-2018 Vice Chair: Cindy Lamb, CSI Support & Development Services

Resolutions and Bylaws Committee: (This committee does not meet in person; rather, it conducts its business via email and conference call as needed.) The committee is charged with monitoring and protecting the governing rules or Bylaws of NAHMA. Once suggested Bylaw changes are referred to the committee from the Board of Directors, it reviews the proposed changes for propriety and for any proposed potential impact to the existing Bylaws. This committee must be chaired by an Executive level member per NAHMA's Bylaws.

2017-2018 Chair: Phil Carroll, Community Housing Services

Rural Housing Committee: Working with NAHMA staff, the Rural Housing Committee serves as NAHMA's liaison to the Rural Housing Service of the Department of Agriculture, and advises the Board and Executive Council on matters of particular interest to the management and provision of affordable housing in rural areas.

2017-2018 Chair: Michelle Arnold, Community Housing Partners

2017-2018 Vice Chair: Noel Gill, Northwest Real Estate Capital Corp.

Senior Housing Committee: Working with NAHMA staff, the Senior Housing Committee advises the Board and Executive Council on matters of particular interest to the management and provision of senior housing, as well as how federal, state or local mandates impact housing for seniors.

2017-2018 Chair: Sonya Brown, National Church Residences

2017-2018 Vice Chair: Nancy Evans, CSI Support & Development Services

Tax Credit Committee: The Tax Credit Committee supports NAHMA staff activities with the Internal Revenue Service and other organizations which implement and/oversee the Low Income Housing Tax Credit program. The committee advises the Board and Executive Council on how federal, state or local mandates impact the management of housing credit properties.

2017-2018 Chair: Larry Sisson, Tesco Properties Inc.

2017-2018 Vice Chair: John Kuppens, WinnResidential

TRACS and Contract Administration Committee: The purpose of this committee is to work with NAHMA members and the industry to monitor and review performance standards of the Tenant Rental Assistance Certification System and Contract Administrators. The work of the committee also provides input to HUD and stakeholders from the practitioner perspective.

2017-2018 Chair: Cindy Lamb, CSI Support & Development Services

2017-2018 Vice Chair: Connie Buza, Action-Housing Inc./Supportive Housing

NAHMA Officers and Board of Directors
(Since 1996)

(Alphabetical by First Name)

Name	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	
President																										
Bill Kargman																										
Charlie Wilkins																										
Dan Murray														x	x											
Gianna Solari																										
Harold Platter																										
Jack Murray			x	x									x	x												
Jim McGrath																										
John Autry		x	x																							
Johnita Solari	x																									
Ken Pagano																										
Michelle Norris													x	x												
Michael Johnson																										
Phil Carroll			x	x																						
Scott Reithel																	x	x								
Wayne Fox					x	x																				
President Elect																										
Tim Zaleski																					x		x			
Vice Presidents																										
Carole Gladney		x		x	x	x	x																			
Dwayne Shaw			x	x																						
George Caruso	x	x																								
Gianna Solari																										
Jack Murray	x	x															x	x	x	x						
Jim McGrath			x	x																						
John Autry	x																									
Karen Newsome																	x	x	x	x						
Karen Steinbaum	x																x	x	x	x						
Ken Pagano																	x	x	x	x						
Larry Sisson																					x		x			
Michael Johnson																		x	x							
Michael Simmons																		x	x	x	x					
Michelle Norris							x	x																		
Mike Goodwin												x	x													
Phil Carroll		x																								
Randy Lenhoff				x	x	x	x	x								x	x									
Scott Reithel																										
Tim Zaleski																				x	x					
Wayne Fox		x	x																							
Secretary																	x	x	x	x						
Carole Gladney																	x	x	x	x						
Dwayne Shaw			x																							
Gwen Volk	x																				x	x				
James McGrath			x	x																						
Karen Newsome																					x	x				
Ken Pagano													x	x												
Mike Goodwin			x	x	x	x	x																			
Nancy Evans																					x		x			
Phil Carroll		x																								
Scott Reithel													x	x												
Tim Zaleski																		x	x							
Treasurer																										
Dan Murray					x	x	x	x	x	x																
Don Beebout	x																									
Karen Newsome															x	x										
Larry Barrett	x																									
Michael Johnson																x	x									
Michelle Norris			x	x																						
Peter Lewis																				x		x				
Steve Henderson																x	x	x	x	x						
William Wollinger		x	x	x									x	x												

NAHMA Officers and Board of Directors
(Since 1996)

(Alphabetical by First Name)

Name	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		
Directors (does NOT include officer terms; officer terms are not counted toward six consecutive year limit per Bylaws)																										
Angie Waller																										
Betty Jo Bailey				x	x	x		x	x	x	x	x	x			x	x	x	x	x	x	x				
Bill Kargman**																										
Bobby Griffith	x	x	x																							
Brian Sellers						x	x	x																		
C. Terry Ross	x	x	x	x	x	x	x																			
Carole Gladney	x	x	x	x	x			x	x	x	x	x	x	x	x											
Charlie Wilkins**																										
Chris White														x	x	x		x	x	x	x	x	x	x		
Christina Sanchez														x	x	x	x	x	x	x	x	x	x	x		
Cindy Lamb																						x	x	x		
Daniel Murray**									x									x	x							
David Houze	x	x	x	x	x	x	x	x	x																	
Don Beebout										x	x	x														
Dwayne Shaw																										
G. Barron Rush	x																									
Gemi Ozdemir (affil)														x	x	x	x	x	x	x	x	x	x	x		
George Caruso													x	x	x	x	x	x	x	x	x	x	x	x		
Gianna Solari**										x	x															
Gwen Volk											x	x	x	x	x	x	x						x	x		
Harold Platner**																										
Harry Davis	x								x	x	x															
Jack Murray**																										
Jack Oliver	x	x	x	x	x	x	x	x															x	x		
Jasmine Borrego																							x	x		
Jeff Baker																						x	x	x	x	
Jimmy Kerr										x	x	x														
Jim McGrath*	x															x	x	x	x	x	x	x	x	x		
John Autry*																										
John Grady														x	x	x	x	x	x	x	x	x	x	x		
Johrita Solari**			x	x	x	x	x	x					x	x	x	x	x	x	x	x	x	x	x			
Karen Newsome														x												
Karen Steinbaum	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Kay McIlmoil				x	x	x	x	x																		
Ken Pagan***										x	x												x	x		
Larry Barrett	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Larry Sisson																	x	x	x	x	x	x	x	x		
Lenore Varney	x																									
Lisa Tunick (affil)																x	x	x	x	x	x	x	x	x		
Mark Morgan															x	x	x	x	x	x	x	x	x	x		
Melanie Kibble														x	x	x	x	x	x	x	x	x	x	x		
Michelle Norris**													x	x												
Michael Johnson												x	x													
Michael Simmons														x	x	x	x	x	x	x	x	x	x	x		
Mike Goodwin	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Nancy Evans														x	x	x	x	x	x	x	x	x	x	x		
Nancy Hogan													x	x	x	x	x	x	x	x	x	x	x	x		
Noel Gill															x	x	x	x	x	x	x	x	x	x		
Pam Monroe				x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Patty Ownby	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Peggy Franklin			x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Peter Lewis																		x	x	x	x	x	x	x		
Phil Carroll*	x																x	x	x	x	x	x	x	x		
Randy Lenhoff	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Raquel Guglielmetti													x	x	x	x	x	x	x	x	x	x	x	x		
Rich Skocylas															x	x	x	x	x	x	x	x	x	x		
Ron Burson										x	x	x	x	x	x	x	x	x	x	x	x	x	x	x		
Ronald Weaver			x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Sandra Cipollone																					x	x	x	x		
Scott Reithel**								x	x	x								x	x							
Steve Henderson									x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x		
Tim Zaleski				x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Tony Tanksley			x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Travis Henderson			x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Valerie Calloway					x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
Wayne Fox**	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			
William Wollinger	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			

* Past President with vote; **Past President without vote; ***Immediate Past President - Board term coincides with current president's term; has vote

2018 NAHMA Officers* and Board of Directors

President

Michael Johnson

President Elect

Tim Zaleski

Vice President (2)

Michael Simmons
Larry Sisson

Secretary

Nancy Evans

Treasurer

Peter Lewis

Past President

Ken Pagano

*Officers' terms are for two years; current officer terms expire October 31, 2018

Directors

Jeff Baker	Term ends 2019
Jasmine Borrego	Term ends 2018
Sandra Cipollone	Term ends 2018
Noel Gill	Term ends 2020
Steve Henderson	Term ends 2018
Cindy Lamb	Term ends 2020
Pam Monroe	Term ends 2019
Mark Morgan	Term ends 2020
Christina Sanchez	Term ends 2020
Rich Skoczylas	Term ends 2018
Lisa Tunick	Term ends 2019 (affiliate member seat)
Chris White	Term ends 2019

Past Presidents – Voting Members of Board

Phil Carroll	Term ends 2019
Jim McGrath	Term ends 2018

Past Presidents – Non-Voting Members of Board

Bill Kargman

Harold Platter

Charlie Wilkins

Johrita Solari

John Autry

Jack Murray

Wayne Fox

Michelle Norris

Dan Murray

Scott Reithel

Gianna Solari